



CARBON REDUCTION PLAN (CRP)



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COMPANY DETAILS

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CARBON REDUCTION PLAN (CRP)

Executive Summary

Lockrose Limited is a project management consultancy committed to supporting the UK Government's Net Zero by 2050 target. This Carbon Reduction Plan outlines our strategic approach to reducing greenhouse gas emissions across operations and services, in full compliance with PPN 06/21.

We embed sustainability into every phase of project delivery, aligning with the Construction Playbook through early supply chain engagement, digital delivery, and whole-life carbon thinking. Our team promotes low-carbon planning, risk mitigation, and procurement strategies that deliver measurable environmental benefits.

Lockrose Limited confirms that it qualifies as a Small or Medium Enterprise (SME) under UK Government definitions. While SMEs are recognised to have proportionate reporting obligations under PPN 06/21, this CRP voluntarily provides comprehensive Scope 1, 2, and 3 emissions data and reduction targets.

We work to collaborate with clients and suppliers to drive carbon-conscious outcomes. This plan also supports the Social Value Model, contributing to cleaner air, healthier communities, and long-term resilience across RM6356 engagements.

Introduction

This Carbon Reduction Plan outlines our commitment to reducing greenhouse gas emissions in alignment with ISO 14001 Environmental Management System requirements. It includes our baseline emissions data, reduction targets, initiatives, and monitoring and reporting mechanisms.

Commitment to Achieving Net Zero

Lockrose Limited is committed to achieving Net Zero greenhouse gas emissions by 2040. As a UK-based project management consultancy with hybrid-working employees, we recognise our responsibility to minimise environmental impacts, especially from commuting and digital operations.

Lockrose Limited acknowledges the importance of climate resilience and commits to:

- Maintaining operational flexibility to reduce carbon-intensive travel and energy use,
- Promoting remote and digital-first working practices, and
- Reviewing processes annually to adapt to evolving environmental risks and government guidance.

Alignment with the Social Value Model

The measures in this CRP contribute to wider government policy objectives, including

Theme 3 – Fighting Climate Change through energy efficiency, digital-first working practices, sustainable procurement and carbon reduction initiatives.

Support for local communities and skills development via environmentally-conscious operations.



Baseline Emissions Footprint

We have established a baseline of our carbon emissions using DEFRA conversion factors and standard assumptions for commuting, homeworking, and shared office energy use. This includes Scope 1 (direct emissions), Scope 2 (indirect emissions from energy), and Scope 3 (other indirect emissions).

Baseline Year: 2025 (first year of trading)

Reporting Period: November 2024 – November 2025

Emission Scope	Category	Estimated Emissions (tCO ₂ e)
Scope 1	Company-owned vehicles	0.0 (no company vehicles)
Scope 2	Office electricity (shared/co-working)	0.54
Scope 3	Employee commuting (petrol cars)	24.26
	Homeworking (electricity/heating)	2.57
	Business travel (minimal to date)	0.73
	Waste generation (digital/office)	0.36
Total Emissions		28.46 tCO₂e (9 months)

Estimated Annual Emissions (pro rata): ~37.95 tCO₂e

Commuting estimate: ~2.5 days/week × 10 employees × 100 miles/commute × petrol car emissions.

Emission Reduction Targets

Our targets reflect a realistic yet ambitious trajectory toward Net Zero, balancing operational growth with determined emissions cuts.

Year	Target Annual Emissions (tCO ₂ e)	Reduction vs 2025 baseline
2027	30.36	-20%
2030	18.98	-50%
2035	7.59	-80%
2040	0.0 (Net Zero)	-100%

We aim to reduce Scope 1 and 2 emissions by 35% by 2028 and achieve Net Zero by 2040.



Reduction Initiatives

To meet our targets, we have implemented and planned the following initiatives:

Transport & Travel

- Promote carpooling and encourage EV leasing/salary sacrifice schemes
- Evaluate partial subsidies for rail travel over driving
- Encourage staff to switch to low-emission or electric vehicles
- Reduce office visits through remote client meetings

Energy Efficiency

- Provide homeworking energy guidance
- Assess shared office footprint and negotiate green energy supply
- Transition to renewable energy sources

Digital Operations

- Set up internal emissions dashboard (commuting, travel, energy)
- Improve energy efficiency in digital workflows

Supplier Engagement

Where practicable, Lockrose Limited will:

- Engage suppliers in carbon reduction efforts
- Introduce a sustainable procurement policy
- Encourage key suppliers to measure and reduce their carbon footprint,
- Request suppliers provide their own Carbon Reduction Plans where relevant, and
- Include environmental performance as part of supplier selection and engagement decisions.

Offsetting Strategy

- Offset all unavoidable emissions from 2026 onward via verified carbon credits (e.g. Gold Standard or UK woodland schemes)

Measures

These are operational, technical, or behavioural actions implemented to directly reduce carbon emissions:

- Switching to renewable energy sources
- Upgrading to energy-efficient equipment
- Reducing business travel or switching to electric vehicles
- Improving waste management and recycling
- Setting internal carbon budgets or limits



Monitoring and Reporting

We will monitor our progress through regular data collection and analysis. Emissions will be tracked annually and reported to stakeholders. We will conduct internal audits and reviews to ensure continuous improvement and share progress with clients to maintain transparency and accountability.

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with the UK Government's Procurement Policy Note (PPN) 06/21 and related guidance.

Approved by:

Sam Evans
Managing Director
26th November 2024



LOCKROSE

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