



MODERN SLAVERY POLICY



DOCUMENT CONTROL PAGE

COMPANY DETAILS

Company Name: Lockrose Limited
Company Number: 16101443
Company Address: The Clock House, Western Court, Bishops Sutton, Alresford, SO24 0AA

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MODERN SLAVERY POLICY

1. Policy Statement

Lockrose Limited (“we,” “our,” or “the Company”) is committed to preventing modern slavery and human trafficking in all parts of our business and supply chain. We uphold the principles of the Modern Slavery Act 2015 and actively promote ethical, transparent, and fair working practices.

Although we are a small consultancy with limited procurement and a low-risk supply chain, we recognise **our duty to act responsibly and maintain vigilance in all areas of operation.**

2. Scope

This policy applies to all employees, contractors, suppliers, and partners working with or on behalf of Lockrose Limited.

3. Our Commitment

We will:

- Ensure there is no forced, bonded, or involuntary labour within our organisation.
- Require our suppliers and service providers to uphold the same standards.
- Avoid working with any individual or organisation known to be involved in slavery or human trafficking.
- Provide staff with training and guidance on recognising and reporting potential risks.

4. Supply Chain and Procurement

Lockrose Limited’s supply chain includes:

- Professional services (IT, accounting, legal).
- Software, SaaS, and digital tools.
- Office space and shared facilities providers.

We will:

- Conduct basic risk assessments on our suppliers.
- Seek assurances from key suppliers that they comply with the Modern Slavery Act.
- Prioritise working with ethical suppliers with clear corporate responsibility commitments.
- Include anti-slavery expectations in supplier onboarding where relevant.



5. Responsibilities

Managing Director:

- Has overall responsibility for this policy and its implementation.
- Ensures that all staff are aware of their responsibilities.

All Staff:

- Must read and comply with this policy.
- Are encouraged to raise concerns about modern slavery or unethical practices.

6. Reporting Concerns

Employees, contractors, or third parties can report suspected modern slavery or exploitation through any of the following:

- Directly to the Managing Director (confidentially).
- Through the government's Modern Slavery Helpline: 0800 0121 700.

All reports will be taken seriously and handled confidentially, without retaliation.

7. Monitoring and Review

This policy will be reviewed annually and updated as necessary to reflect best practice and changes in legislation.

8. Declaration

Lockrose Limited is committed to acting ethically and with integrity, and we expect the same from all those we work with.

Approved by:

Sam Evans
Managing Director
26th November 2024



LOCKROSE

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www.lockrose.com